



Code of Ethics

Gray Management System is an Australian Registered Training Organisation (RTO 3839) (hereafter 'GMS'). GMS specialises in auditing, consulting and training of accredited compliance courses.

The GMS Code of Ethics is recognition that everything we do in connection with our work with GMS will be and should be measured against the highest possible standards of ethical business conduct.

Our commitment helps us to employ great people and provide excellent high-quality professional services. The respect we have for our students, clients and each other are foundational to our success.

The reputation of GMS is one that our students and clients can trust, and we identify as our most valuable asset. We take full responsibility that it is up to GMS to make sure we consistently earn that trust. Our communications and provision of our services increases their trust in us.

GMS takes its responsibilities to comply with laws and regulations very seriously. Each employee is expected to comply with applicable legal requirements.

Specifically, GMS demonstrates a strong commitment and as part of

- *Standards for RTOs 2015* and other legislation as prescribed for RTOs
- *Modern Slavery Act 2018*

A handwritten signature in black ink, appearing to read "Geoff Gray", is enclosed in a thin black rectangular border.

Geoff Gray
Director Gray Management Systems
Date: 17 June 2020