



Modern Slavery & Human Trafficking Statement

Gray Management System is an Australian Registered Training Organisation (RTO 3839) (hereafter 'GMS'). GMS provides accredited compliance training, delivering a Diploma of Quality Auditing.

This statement is made pursuant to the *Modern Slavery Act 2018* (Cth) (hereafter the 'Act').

GMS fully supports the aims of the Act and is committed to operating free from forced labour, modern slavery and human trafficking.

GMS has a zero-tolerance approach to forced labour, slavery and human trafficking in any form and in any part of its operations.

To the best of our knowledge, GMS has not used or been involved in business with another organisation that has been itself involved with modern slavery and/or human trafficking.

As GMS is a small RTO with only sales and service activities and has a very limited number of suppliers which limits its exposure to modern slavery and/or human trafficking.

GMS has implemented good practices and principles that require each employee, Director and GMS to behave in an ethical and law-abiding manner. This is reflected within the GMS Code of Ethics.

Employees are required to sign a statement certifying that they have read and understood the Code of Ethics and agree to abide by applicable laws.

We are committed to exercising high ethical standards and a social conscience. We declare that we will conduct our service activities in strict compliance with both the laws and regulations in which we operate in. Employee training is an important part of this commitment.

This statement is approved and signed by the Director of GMS on 17 June 2020.

A handwritten signature in black ink, appearing to read "Geoff Gray", written over a thin horizontal line.

Geoff Gray
Director Gray Management Systems
Date: 17 June 2020